



USAFA ALO Program

Mission

United States Air Force Academy (USAFA) Admissions Liaison Officers (ALOs) evaluate, mentor, identify, and attract candidates for USAFA and/or applicants for AF Reserve Officer Training Corps (AFROTC). The ALO Program strives to provide the Air Force with the best qualified and most motivated students available.

Responsibilities



Evaluate

- Conduct virtual interviews with assigned candidates: insightful and objective evaluations ensure candidates possess appropriate character and leadership potential and compatible motivation to serve in the Air Force



Mentor

- Answer questions applicants have on USAFA academic, military, athletic, & airmanship programs
- Prepare candidates for their evaluations
- Discuss what it means to be an officer in the Air Force



Identify / Attract

- Conduct outreach and recruiting activities
- Visit local schools & talk with counselors, teachers, and students about USAFA/AFROTC opportunities
- Attend Service Academy informational events hosted by local Congressional offices
- Represent USAFA at STEM and aviation activities, Total Force events, college fairs, etc.

Expectations + Eligibility

Primary Duty (PD) ALO

- Belief in the USAFA mission
- Cat-E Reservists in the Participating Individual Ready Reserve (PIRR)
- Only military position (cannot hold an AD, IMA, TR, or Guard position at the same time)
- Earn points toward AF Retirement
- No drill/annual tour requirements
- Larger time commitment expected
- Must maintain readiness at all times
- Not eligible for Tricare Prime
- Cannot transfer GI Bill benefits
- Compete for promotion in Primary AFSC competitive category
- Applicants must have sustained exemplary record of performance
- Applicants must meet requirements in DAFMAN 36-2032 chapter 8.3. including
 - ✓ Rank of O-2 to O-5
 - ✓ Less than 18 years of service
 - ✓ Not in a failed promotion status
 - ✓ Not have a Mandatory Separation Date (MSD) established
 - ✓ Agree to serve at least 2 years in the role
 - ✓ Not involved in public/private activities that conflict or reflect negatively on the AF, USAFA, AFROTC, or ALO program

Additional Duty (AD) ALO

- Belief in the USAFA mission
- Volunteer status
- Individuals may be Active Duty, Reserve, Guard, retired, or civilian
- Military:
 - ✓ Sustained exemplary record of performance
 - ✓ O-2 or higher
 - ✓ Must not be assigned to USAFA or AFROTC

More Information & How to Apply



Visit <https://tinyurl.com/LearnAboutUsafALO>



Email alo.hiring@afacademy.af.edu

USAFA Admissions seeks, recruits, & delivers a diverse group of young men & women who possess attributes & drive to become officers of character, ready to lead the United States Air and Space Forces in service to our nation.